

# **LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**

**May 7, 2014 minutes**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Ted Cushing – Chairman, Carol Pederson, Billy Fried, Sonny Paszak and David Hintz.

**LRES COMMITTEE MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau (Labor Relations/Employee Services); Brian Desmond (Corporation Counsel); Jill Butzlaff, Terri Ripp (Sheriff Dept.); Eric Rady (Forestry); Jean Hansen (Land & Water Conservation); Mary Bartelt (County Clerk); Bill Freudenburg (Supervisor).

## **APPROVE AGENDA**

Motion by Hintz to approve the agenda for the present meeting. Second by Paszak. All members present voting 'Aye'. Motion carried.

## **BILLS & VOUCHERS**

Motion by Fried to approve the bills and vouchers as presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

## **LAW CLERK FOR BRANCH I AND II VACANCY REVIEW**

Charbarneau informs the committee that this is an annual request from the two Branches. It is a position that is shared with Vilas County. Vilas County does pay one third of the costs of the position, however only has the position one day per week, while Oneida has the other four days.

Motion by Paszak to approve the Law Clerk Vacancy as presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

## **VACANCY REVIEW APPEAL COUNTY CLERK DEPUTY I POSITION**

Charbarneau states that she and County Clerk, Mary Bartelt worked on the vacancy review paper work together and obtained a fiscal impact statement from Finance Director Sorenson. Bartelt explained that with the amount of work in her office and an upcoming election it was important to fill this position right away so training could begin.

Motion by Hintz to approve the Vacancy Review Appeal for the County Clerk Deputy I position and waive the six month waiting period. Second by Paszak. All members present voting 'Aye'. Motion carried.

## **EXECUTIVE SESSION**

Motion by Paszak to adjourn into closed session pursuant to section 19.85 (1) (c) for the purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. Topics: Carlson Dettmann Employee Appeals and County Clerk Deputy I

Compensation Placement. Second by Hintz. All members present voting 'Aye' on roll call vote. Motion carried.

Discussion held in closed session.

Motion by Fried to return to open session. Second by Cushing. All members present voting 'Aye' on roll call vote. Motion carried.

Chair Cushing stated the following motions were made during the above closed session and announced in open session:

Motion by Cushing to deny the Payroll Civil Processing appeal request. Second by Hintz. All members present voting 'Aye' on roll call vote. Motion carried.

Motion by Paszak to deny the Forestry Outdoor Recreation appeal request. Second by Hintz. All members present voting 'Aye' on roll call vote. Motion carried.

Motion by Paszak to approve the placement of the County Clerk Deputy I at Grade Level F, Step 8 of the Nonexempt Pay Schedule contingent upon Human Resources Director collaborating with the County Clerk on transitioning employee into the position. All members present voting 'Aye' on roll call vote. Motion carried.

#### **OUT-OF-COUNTY TRAVEL**

None

#### **FUTURE MEETING DATES**

May 28, 2014 at 9:00am

June 11, 2014 at 9:00am

June 25, 2014 at 9:00am

#### **FUTURE AGENDA TOPICS**

None

#### **PUBLIC COMMENTS**

None

#### **ADJOURNMENT**

Motion by Paszak to adjourn. Second by Pederson. All members present voting 'Aye'. Motion carried. Meeting adjourned at 11:40am.

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Ted Cushing, Chairman

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Lisa Charbarneau, Committee Secretary

